

Executive Coaching Professional Learning

**Texas Strategic Leadership
June 5, 2024**

Onboarding: New TSL ESC Staff



welcome
TO THE
TEAM

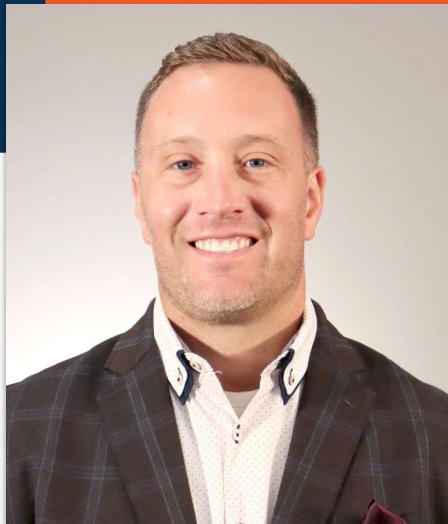
The text is centered on a white background. The word "welcome" is written in a large, black, cursive font. Below it, the words "TO THE" are in a smaller, orange, sans-serif font. The word "TEAM" is in a large, black, sans-serif font. There are six orange stars of varying sizes scattered around the text: two above "TO THE", one to the left of "TEAM", and three to the right of "TEAM".

At Your Service



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The Real Us!



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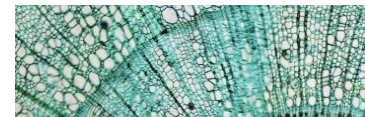
Today ... and More to Come!

Executive Coaching High-Level Overview Today



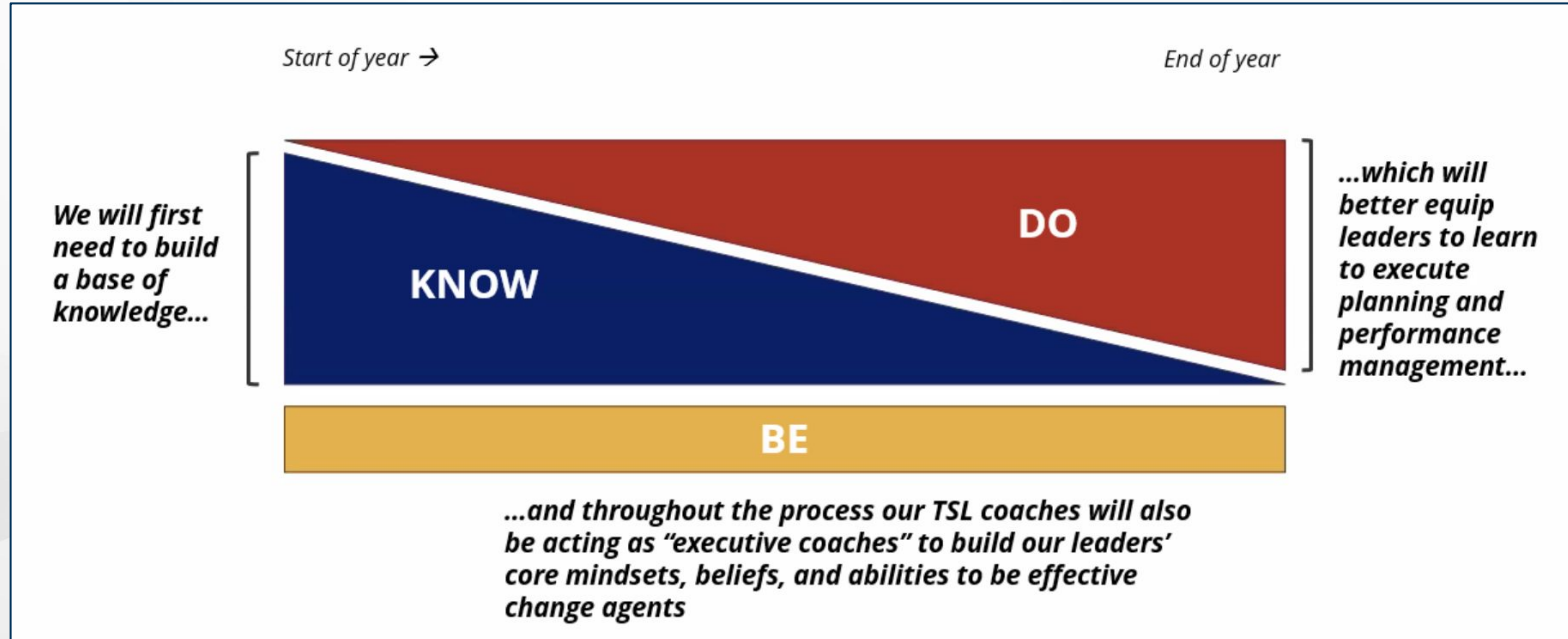
Executive Coaching Detailed Overview

June 11, 1:00-4:00
Synchronous



COACH

Why a Focus on Executive Coaching



WHY a Focus on Executive Coaching



Core Idea

Everyone needs a coach.

What We Hear from the Field

“Superintendents *deserve* customized, highly effective coaching.”

“*My best development has been from my former executive coach.* He made me a better leader for others while still being authentic.”

Beliefs about Executive Coaching

If ever there has been a need for EXECUTIVE COACHING for Superintendents and Leadership Teams, *It is TODAY.*

Coaching is vital to the growth of a leader.

Adults who are reflective about their practice and their relationships can grow.

Coaches are
“HOPE Builders”

Happiness is when we live life **INSIDE OUT, not OUTSIDE IN.**

When our focus is on helping and serving others, life truly has meaning.

Coaching is **SERVANT LEADERSHIP** and in that I have always believed!

What is Executive Coaching?



Executive Coaching is...

the manifestation of ***servant leadership*** as one seeks to draw out, inspire, and develop the best and highest within people from the ***inside out***.



The purposes of a person's heart are deep waters, but one who has insight draws them out.

Executive Coaching is...

the manifestation of ***servant leadership*** as one seeks to draw out, inspire, and develop the best and highest within people from the ***inside out***.

Please drop your reflection in chat:

What words resonate with you and why?



The purposes of a person's heart are deep waters, but one who has insight draws them out.

Executive Coaching

What It **Is**

What It **Is Not**

Please drop in chat:

One “IS” statement, or one “IS NOT” statement, or one of both.

Clarify “IS” or “IS NOT.”

Training/Tools/Resources

Executive Coaching **Framework**

Portrait OF AN
Executive Coach

Executive Coaching
Partnership Agreement

Impact Insights
Elevate Your Impact

Commitment/Capacity Coaching **Quadrant Model**



ESC TSL Teams will receive coaching and supports

Supports

ESC-16 Executive Coaching

Primary: Lead
Coach

Secondary: PMDS

Provide job-embedded coaching and mentorship for TSL team:

- Planning, facilitating, and debriefing key milestones for each LEA including LEA-specific strategy and customization
- Balancing consulting towards outputs and outcomes with coaching for building leadership and supporting change management

MAYA Data + Deliverables Coaching

Primary: PMDS

Secondary: Lead
Coach

Provide job-embedded coaching and mentorship for TSL team:

- Data collection, analysis, visualization, storytelling, and dashboard development (e.g., coaching and support on data visuals)
- Planning effective step backs and progress monitoring meetings

TSL



Excited to continue to be part
of this **AMAZING** team!

Overjoyed!

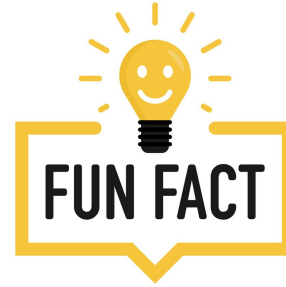
Humbly honored!

MOST Importantly



Drop into Chat:

- Name
- Regional Service Center
- One Fun Fact about Yourself



*These are being
captured for future
reference!*

Speaking of FUN!

Executive Coaching

*A good coach can change a moment.
A great coach can change a life.*



More to Come!



Executive Coaching Overview

June 11, 1:00-4:00

Synchronous

Who seeks out a coach?

Who seeks out a coach?

WINNERS DO!



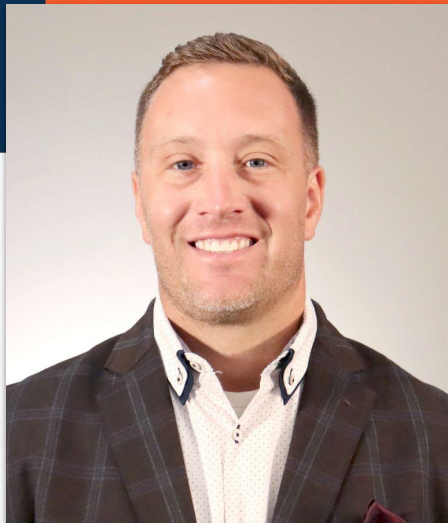
Thank you!

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